

FDLEFlorida Department of
Law Enforcement**INTERNAL INVESTIGATION REPORT**

Incorporated by Reference in Rule 11B-27.003(2)(a), F.A.C.

CJSTC
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Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

OFFICER

1. Social Security Number:
2. Officer's Name:
3. Officer's Last Known Address:
4. Officer's Telephone Number:

Paige, Patrick L

AGENCY

5. Agency ORI: FL0500000
6. Agency Name: Palm Beach County Sheriff's Office
7. Agency Contact Person: Supervisor James Phillips
8. Agency Contact Person's Telephone Number: 561-688-3035
9. Agency FAX Number: 561-688-3059

VIOLATION - ALLEGATION

10. Nature of Allegation(s): Patrick Paige is alleged to have received an illegal, un-prescribed shipment of Hydrocodone, which was delivered to a Palm Beach County Sheriff's Office sanctioned Post Office Box, located in West Palm Beach, and under the alias of Kevin Michael Reid.

11. Agency Disposition: Sustained - (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C.) ☒
Sustained - (Violation of Agency Policy) ☐ Not Sustained ☐ Unfounded ☐ Exonerated ☐

12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: Date Internal Investigation Completed:

Exception to limitation period for disciplinary action: Place a check mark by the exception to limitations that apply Days Told

- ☐ Written waiver of limitation by officer
- ☐ Officer incapacitated or unavailable
- ☐ Multi-jurisdictional investigation
- ☐ Emergency or natural disaster as declared by the Governor

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14. Agency Disciplinary Action: Termination

15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

- ☒ Summary of the Facts ☒ Internal Investigation Report ☐ Name & Address of Witness
- ☐ Witness Statement/Disposition ☐ Certified Court Documents ☒ Other Supportive Information

NOTICE: Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature

17. Date Signed

James Phillips - Supervisor

18. Agency administrator's name and title

Effective 1/1/1993

Form Effective Date: 6/9/2008

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



PALM BEACH COUNTY SHERIFF'S OFFICE
NOTICE OF TERMINATION OF EMPLOYMENT

Detective Patrick Paige:

This letter shall act as formal notice that your appointment/employment with the Palm Beach County Sheriff's Office is **terminated**, effective **09/09/2011 at 0900 hours**.

You are being noticed of this disciplinary action pursuant to F.S.S. 112.532 (4).

This action is based upon the issues contained within the Division of Internal Affairs **Case# IA 10-116** where charges were investigated and sustained administratively.

Effective immediately, you may not take any actions in any manner that would represent the Sheriff or the Sheriff's Office of Palm Beach County. You are also noticed that you cannot possess any item owned or in the inventory control of Palm Beach County Sheriff's Office.

Your signature below indicates you agree to comply with the above stipulations. You will be provided with a copy of this letter.

Respectfully,

Lt. Mark Alexander, 4723
Lieutenant Mark Alexander
Officer In Charge
Domestic Violence/Victim Witness

[Signature]
(Employee)

9-9-11
(Date)

cc: Case



PERSONNEL COMPLAINT REPORT

Date of Complaint: December 1, 2010 Case #: IA 10-116 How Received: Internal Memo

Complainant's Name: IA Commander

Address: Division of Internal Affairs, West Palm Beach, FL

Allegation(s):

It is alleged Detective Patrick Paige received an illegal, un-prescribed shipment of Hydrocodone, which was delivered to a PBSO sanctioned Post Office Box, located in West Palm Beach, and under the alias of "Kevin Michael Reid."

Authorizing Investigation: **SHERIFF RIC L. BRADSHAW, PALM BEACH COUNTY SHERIFF'S OFFICE**

How Assigned:

Internal Affairs Investigation (IA)

DATE / TIME OF INCIDENT:

December 1, 2010

LOCATION OF INCIDENT:

Palm Beach County

Employee(s) Involved:

Detective Patrick PAIGE (I.D. 4278)

Assignment at Time of Incident:

Special Investigations (5070)

Investigator Assigned:

Sergeant Matthew King (IA)

Palm Beach County Sheriff's Office Rule & Regulation Violation(s)

| | | |
|---|-----------------------------------|--|
| 1 | | |
| 2 | IX (33) Misuse of Public Position | |
| 3 | V (1) Standard of Conduct | |
| | | |

FINAL DISPOSITION OF INVESTIGATION:

| | |
|-------------------------------------|---|
| <input type="checkbox"/> | Incident Review (Information Only): |
| <input type="checkbox"/> | Exonerated Regarding: |
| <input type="checkbox"/> | Unsubstantiated Regarding: |
| <input type="checkbox"/> | Unfounded Regarding: |
| <input checked="" type="checkbox"/> | Sustained Regarding: <u>ALL LISTED ITEMS #1, #2, AND #3</u> |

Signature of Approving Authority (Sheriff/Designee)

R. A. Van Reeth, ID 7984

Date

7/1/11

FINAL DISCIPLINARY ACTION TAKEN BY AGENCY:

| | | | |
|--|--|---|--|
| <input checked="" type="checkbox"/> Termination: | <input type="checkbox"/> Resignation: | <input type="checkbox"/> Demotion: | <input type="checkbox"/> Suspension / # of Hours Sus |
| <input type="checkbox"/> Written Reprimand: | <input type="checkbox"/> Verbal Reprimand: | <input type="checkbox"/> Training Counseling: | <input type="checkbox"/> Verbal Counseling: |
| <input type="checkbox"/> No Action: | <input type="checkbox"/> Information Only: | <input type="checkbox"/> Other: | |

Signature of Approving Authority (Sheriff/Designee)

Date

9/7/11

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