

EXHIBIT H

AIPLA

**Report of the
Economic Survey**

2007

**Prepared Under Direction of
Law Practice Management Committee**

American Intellectual Property Law Association

211 18th Street South, Suite 700

Arlington, Virginia 22202

www.aipla.org

Private Firm, Partner

Average hourly billing rate in 2006 (Q29)

Private Firm, Partner

		What was your average hourly billing rate in 2006?				
		Number of Individuals	Mean (Average)	First Quartile 25%	Median (Midpoint)	Third Quartile 75%
All Individuals		827	\$390	\$300	\$380	\$475
Years of Intellectual Property Law Experience	Fewer than 5	6	\$192	\$144	\$200	\$231
	5-6	30	\$281	\$239	\$250	\$311
	7-9	120	\$327	\$260	\$308	\$400
	10-14	226	\$371	\$295	\$370	\$450
	15-24	237	\$407	\$313	\$400	\$495
	25-34	142	\$446	\$340	\$430	\$529
	35 or More	58	\$458	\$369	\$460	\$546
Location	Boston CMSA	46	\$512	\$436	\$503	\$575
	NYC CMSA	50	\$453	\$390	\$443	\$541
	Philadelphia CMSA	26	\$405	\$344	\$400	\$429
	Washington, DC CMSA	125	\$435	\$360	\$430	\$505
	Other East	41	\$306	\$250	\$300	\$345
	Metro Southeast	35	\$381	\$325	\$375	\$435
	Other Southeast	16	\$279	\$206	\$290	\$348
	Chicago CMSA	64	\$398	\$326	\$380	\$450
	Minne.-St. Paul PMSA	38	\$367	\$300	\$375	\$429
	Other Central	147	\$298	\$250	\$295	\$330
	Texas	62	\$407	\$340	\$400	\$486
	Los Angeles CMSA	37	\$461	\$330	\$485	\$553
	San Francisco CMSA	49	\$469	\$393	\$460	\$530
	Other West	80	\$344	\$271	\$330	\$403
IP Technical Specialization (>=50%)	Biotechnology	61	\$413	\$315	\$425	\$490
	Chemical	102	\$375	\$299	\$370	\$440
	Computer Hardware	15	\$422	\$350	\$400	\$545
	Computer Software	57	\$395	\$310	\$400	\$483
	Electrical	79	\$405	\$315	\$400	\$475
	Mechanical	177	\$337	\$275	\$315	\$398
	Other areas	9	\$446	\$320	\$425	\$588
Age	Younger than 35	17	\$287	\$225	\$275	\$323
	35-39	119	\$338	\$250	\$320	\$420
	40-44	191	\$367	\$280	\$350	\$440
	45-49	166	\$382	\$295	\$379	\$450
	50-54	120	\$416	\$340	\$400	\$494
	55-59	97	\$437	\$328	\$425	\$508
	60 or Older	110	\$444	\$338	\$448	\$541
Gender	Male	726	\$392	\$300	\$380	\$475
	Female	94	\$368	\$284	\$365	\$450
Highest Non-Law Degree	Bachelor's Degree	538	\$388	\$295	\$375	\$475
	Master's Degree	187	\$398	\$305	\$395	\$490
	Doctorate Degree	54	\$378	\$300	\$383	\$466
Ethnicity	White/Caucasian	744	\$392	\$300	\$385	\$479
	Hispanic/Latino	7	\$350	\$225	\$330	\$500
	Asian/Pacific Islander	29	\$353	\$250	\$330	\$453
	Blended	3	\$243	NA	\$240	NA
	Other	16	\$348	\$300	\$328	\$401
Full-time Intellectual Property lawyers and agents in the firm or corporation	1-2	59	\$278	\$225	\$255	\$325
	3-5	95	\$318	\$250	\$315	\$375
	6-10	81	\$322	\$258	\$315	\$355
	11-25	174	\$343	\$275	\$330	\$400
	26-50	115	\$409	\$325	\$400	\$490
	51-100	158	\$453	\$380	\$450	\$511
	101-150	50	\$502	\$429	\$493	\$571
More than 150	84	\$507	\$435	\$500	\$579	

Total Costs: Litigation-Copyright Infringement by Location

Litigation-Copyright Infringement Less than \$1M at risk-End of Discovery (000s) (Q39a)

	Location																													
	Boston CMSA		NYC CMSA		Phila CMSA		Wash, DC CMSA		Other East		Metro South-east		Other South-east		Chicago CMSA		Minn.-St. Paul PMSA		Other Central		Texas		L.A. CMSA		S.F. CMSA		Other West			
Number of Respondents	148		11		11		10		6		6		8		5		3		36		10		6		6		6		20	
Mean (Average)	\$179		\$185		\$240		\$160		\$133		\$175		\$173		\$272		\$200		\$135		\$177		\$158		\$171		\$193			
First Quartile 25%	\$75		\$100		\$50		\$75		\$50		\$114		\$75		\$180		NA		\$54		\$34		\$63		\$69		\$106			
Median (Midpoint)	\$150		\$125		\$225		\$100		\$150		\$175		\$90		\$300		\$200		\$150		\$150		\$125		\$150		\$200			
Third Quartile 75%	\$250		\$250		\$400		\$263		\$175		\$224		\$288		\$350		NA		\$200		\$275		\$250		\$275		\$289			

Litigation-Copyright Infringement Less than \$1M at risk-Inclusive, all costs (000s) (Q39b)

	Location																											
	Boston CMSA		NYC CMSA		Phila CMSA		Wash, DC CMSA		Other East		Metro South-east		Other South-east		Chicago CMSA		Minn.-St. Paul PMSA		Other Central		Texas		L.A. CMSA		S.F. CMSA		Other West	
Number of Respondents	150		12		12		10		8		5		8		5		3		36		10		6		6		21	
Mean (Average)	\$310		\$336		\$365		\$295		\$200		\$247		\$414		\$544		\$333		\$235		\$278		\$289		\$308		\$299	
First Quartile 25%	\$133		\$213		\$94		\$115		\$59		\$168		\$131		\$350		NA		\$100		\$69		\$121		\$138		\$175	
Median (Midpoint)	\$290		\$250		\$425		\$350		\$188		\$250		\$325		\$550		\$300		\$250		\$275		\$250		\$350		\$300	
Third Quartile 75%	\$400		\$300		\$600		\$425		\$338		\$325		\$675		\$735		NA		\$369		\$369		\$463		\$425		\$400	

Litigation-Copyright Infringement \$1-\$25M at risk-End of Discovery (000s) (Q39c)

	Location																											
	Boston CMSA		NYC CMSA		Phila CMSA		Wash, DC CMSA		Other East		Metro South-east		Other South-east		Chicago CMSA		Minn.-St. Paul PMSA		Other Central		Texas		L.A. CMSA		S.F. CMSA		Other West	
Number of Respondents	124		9		11		9		4		5		4		5		3		30		8		5		7		16	
Mean (Average)	\$435		\$361		\$643		\$347		\$413		\$365		\$475		\$760		\$450		\$278		\$620		\$286		\$495		\$414	
First Quartile 25%	\$150		\$200		\$150		\$163		NA		\$238		NA		\$275		NA		\$125		\$33		\$95		\$400		\$200	
Median (Midpoint)	\$350		\$350		\$1,000		\$220		\$450		\$400		\$500		\$550		\$500		\$200		\$250		\$300		\$500		\$375	
Third Quartile 75%	\$540		\$475		\$1,000		\$625		NA		\$475		NA		\$1,350		NA		\$313		\$1,588		\$470		\$600		\$575	

APLA Report of the Economic Survey 2007

Total Costs: Litigation-Copyright Infringement by Location

Total Costs: Litigation-Copyright Infringement by Firm Type

Litigation-Copyright Infringement Less than \$1M at risk-End of Discovery (000s) (Q39a)

	1-5		6-75		76 or more		All	
	Total	Attorneys	Attorneys	Attorneys	Attorneys	Attorneys	Attorneys	Corporate
Number of Respondents	146	38	68	28	8			
Mean (Average)	\$179	\$114	\$177	\$275	\$193			
First Quartile 25%	\$75	\$39	\$100	\$163	\$81			
Median (Midpoint)	\$150	\$100	\$150	\$300	\$150			
Third Quartile 75%	\$250	\$163	\$225	\$400	\$363			

Litigation-Copyright Infringement Less than \$1M at risk-Inclusive, all costs (000s) (Q39b)

	1-5		6-75		76 or more		All	
	Total	Attorneys	Attorneys	Attorneys	Attorneys	Attorneys	Attorneys	Corporate
Number of Respondents	150	39	71	28	8			
Mean (Average)	\$310	\$200	\$287	\$518	\$246			
First Quartile 25%	\$133	\$85	\$150	\$331	\$65			
Median (Midpoint)	\$290	\$175	\$250	\$475	\$213			
Third Quartile 75%	\$400	\$300	\$400	\$600	\$375			

Litigation-Copyright Infringement \$1-\$25M at risk-End of Discovery (000s) (Q39c)

	1-5		6-75		76 or more		All	
	Total	Attorneys	Attorneys	Attorneys	Attorneys	Attorneys	Attorneys	Corporate
Number of Respondents	124	28	58	30	6			
Mean (Average)	\$435	\$200	\$427	\$666	\$258			
First Quartile 25%	\$150	\$100	\$150	\$338	\$100			
Median (Midpoint)	\$350	\$200	\$350	\$540	\$250			
Third Quartile 75%	\$540	\$288	\$513	\$1,000	\$425			

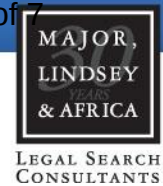
MAJOR,
LINDSEY
YEARS
& AFRICA

LEGAL SEARCH
CONSULTANTS

PARTNER COMPENSATION SURVEY

2012

JEFFREY A. LOWE, ESQ.
Global Practice Leader - Law Firm Practice
Managing Partner - Washington, D.C.



APPENDIX VI—AVERAGE BILLING RATES

Average Billing Rates, All Respondents: \$584

Partnership Tenure	2012	2010
1 to 5 years	\$510	\$498
6 to 10 years	\$582	\$531
11 to 20 years	\$602	\$578
More than 20 years	\$650	\$630

Partnership Status	2012	2010
Equity Partner	\$632	\$591
Non-equity Partner	\$506	\$491

Practice Area	2012	2010
Corporate	\$671	\$614
Tax & ERISA	\$629	\$615
IP	\$601	\$560
Real Estate	\$565	\$522
Litigation	\$537	\$541
Labor & Employment	\$473	\$462
Other	\$596	\$542

City	2012	2010
New York, NY	\$760	\$700
Silicon Valley, CA	\$732	n/a
Boston, MA	\$687	\$590
Washington, DC/NoVA	\$662	\$608
San Francisco, CA	\$622	\$597
Houston, TX	\$607	\$571
Dallas, TX	\$602	\$529
Chicago, IL	\$586	\$518
Los Angeles, CA	\$584	\$587
Atlanta, GA	\$560	\$458
Philadelphia, PA	\$511	\$516
Seattle, WA	\$490	\$420

Compensation Transparency	2012	2010
Open	\$610	\$574
Partially open	\$563	\$536
Closed	\$536	\$510

Lockstep Type	2012	2010
My firm is pure lockstep	\$814	\$607
Generally lockstep	\$555	\$543
My firm is not lockstep at all	\$585	\$557

Firm Size	2012	2010
51-200 attorneys	\$442	\$436
201-500 attorneys	\$495	\$519
501-1,000 attorneys	\$604	\$605
1,000+ attorneys	\$695	\$666

Profits per Partner	2012	2010
\$250,001 - \$500,000	\$432	\$419
\$500,001 - \$750,000	\$464	\$512
\$750,001 - \$1 mil	\$590	\$608
\$1 mil - \$1.25 mil	\$655	\$675
\$1.25 mil - \$1.5 mil	\$704	\$709
\$1.5 mil - \$1.75 mil	\$772	\$740
\$1.75 mil - \$2 million	\$764	\$837
\$2 million +	\$883	\$797

Gender	2012	2010
Male	\$598	\$564
Female	\$533	\$523

Ethnicity	2012	2010
White, not Hispanic	\$580	\$557
Black, not Hispanic	\$531	\$543
Hispanic	\$563	\$518
Asian Pacific, not Hispanic	\$651	\$532
American Indian, not Hispanic	\$778	\$613
Mixed races	\$650	\$532